Red Eagles HQ acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflects statutory responsibilities, government guidance and complies with best practice and “Independent Martial Arts Sport Association” for Martial Arts, and “People dancing, foundation of community dance” for Dance, requirements.

The policy recognises that the welfare and interests of children and vulnerable people are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children and vulnerable people.

* have a positive and enjoyable experience of sport at Red Eagles Branches in a safe and suitable environment for children or/and vulnerable people.
* are protected from abuse whilst participating in the activities provided by Red Eagles HQ or outside of the activity.

Red Eagles HQ acknowledges that some children and vulnerable people, including disabled children, young people, people with special needs or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.

As part of our safeguarding policy Red Eagles HQ will

* promote and prioritise the safety and wellbeing of children, young people and vulnerable people
* ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people
* ensure appropriate action is taken in the event of incidents/concerns of abuse and support provided to the individual/s who raise or disclose the concern
* ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored
* prevent the employment/deployment of unsuitable individuals
* ensure robust safeguarding arrangements and procedures are in operation.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Red Eagles Branches in Martial Arts and Dance. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

**Monitoring**

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

* changes in legislation and/or government guidance
* as required by the Local Safeguarding Children Board, UK Sport and/or Home Country Sports Councils and associated governing bodies, “Independent Martial Arts Sports Association” for martial arts and “People Dancing, Foundation of Community Dance” for dance.
* as a result of any other significant change or event.

(Last reviewed July 2019)